

Zbuilderz

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POLICY NAME	Ethical Trading Policy			POLICY NO.	3.0
EFFECTIVE DATE	August,2018	DATE OF LAST REVISION	December,2019	VERSION NO.	1.0
ADMINISTRATOR RESPONSIBLE	Hussam Al-Tayeb	Initials	H.T		
APPLIES TO:					
Human Resources	✓	Marketing & Sales	✓	Procurement	✓
Accounting	✓	Operations	✓	Quality Control	✓

VERSION HISTORY				
VERSION	APPROVED BY	REVISION DATE	DESCRIPTION OF CHANGE	AUTHOR
1.0	Rabih Maarouf	December,2019	No changes	HT

ENVIRONMENTAL POLICY STATEMENT

Zbuilderz is a construction and contracting company operating throughout Lebanon and the Middle East area. We are committed to enforce an environmentally friendly approach to avoid and minimize our impact on our environment.

We recognize that we all share one planet, with limited natural resources and record levels of global pollution. As a responsible organisation, **Zbuilderz** therefore has a duty to protect the environment beyond simple legal and regulatory compliance and seeks ways to limit or offset its impacts wherever possible.

Within the defined scope of our Environmental Management System (EMS), we are committed to continually improve our EMS to enhance our environmental performance by carrying the following activities:

- ❖ Integrating the EMS considerations at the planning and operational stages of all our activities.
- ❖ Setting our environmental objectives by focussing on sustainable use of resources such as water and energy and by reducing the generation of hazardous waste from our operations.
- ❖ Protecting the environment through climate change mitigation, pollution reduction, adaptation of cleaner technologies and by encouraging green procurement.
- ❖ Creating and strengthening environmental awareness, skills and competence among our employees to ensure good outcome of their actions on the environment.
- ❖ Promoting sound environmental practices amongst the supply chain.
- ❖ Complying with their statutory and environmental obligations and in all instances will act in a professional and diligent manner.

This policy shall be communicated to all of our employees and everyone else working on our behalf. In order to continually improve our environmental management system, we aim to review this policy and its contents as often as required for it to be effectively implemented.